

**ASSISTANCE.
ADVOCACY.
ANSWERS ON AGING.**

Area Agency on Aging

Physical Address:

121 West Nash Street
Wilson, NC 27893

Mailing Address:

P.O. Box 9
Wilson, NC 27894

Phone: 252-234-5984

Fax: 252-234-5971

Upper Coastal Plain



Assistance. Advocacy. Answers on Aging.

Serving Edgecombe, Halifax, Nash,
Northampton and Wilson Counties

**For more information,
please contact:**

Rebecca Stapleton
SCSEP Coordinator
252-234-5958
rstapleton@ucpcog.org

Age is an asset.

**Experience
is a
benefit.**

SCSEP: Training for Mature
Workers

- * Build Confidence
- * Learn new skills
- * Receive paid training
- * Gain new work experience

**SENIOR COMMUNITY
SERVICE EMPLOYMENT
PROGRAM**



The Area Agency on Aging is a service of the Upper Coastal Plain Council of Governments, a lead planning organization comprised of five (5) county governments and thirty-nine (39) municipal governments. Working under the direction of locally elected officials of these governments, the staff plans and administers a variety of federal, state and local programs and services. The counties served include Edgecombe, Halifax, Nash, Northampton and Wilson.

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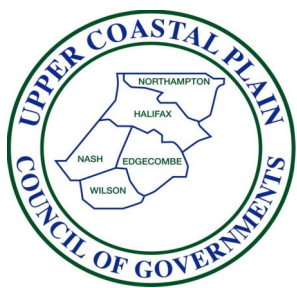
What is SCSEP?

The **Senior Community Service Employment Program (SCSEP)** is a community service and work-based training program for older workers. It was authorized by Congress in Title V of the Older Americans Act of 1965 to provide subsidized, part-time, community service-based training for low-income persons age 55 or older. SCSEP is funded by a grant from the U.S. Department of Labor. In North Carolina, SCSEP is administered by the Division of Aging and Adult Services and four national organizations. A list of the SCSEP providers and counties is available at: <http://www.ncdhhs.gov/aging/scsep.htm>

As a SCSEP participant, you will receive on-the-job training with a local nonprofit organization. You will train 18-20 hours each week. You receive the current federal minimum wage rate and assistance toward the cost of a health physical may be available.

You will also have the opportunity to participate in workshops such as, self-esteem improvement, using transferable skills and resume writing.

After the completion of your training, your training site may hire you. You may also find a job with another organization in your local community or even start your own business.



What are the income guidelines?

Qualified participants must have a family income of no more than 125% over the Federal poverty level. Please note that some income may be exempt, so please contact your local SCSEP provider to discuss eligibility. SCSEP wages are not counted as income if you are on or if you apply for food stamps, subsidized housing or home energy assistance.

Are there other requirements?

Yes. Eligibility into the Region L SCSEP program is limited to unemployed 55+ adults residing in Edgecombe, Halifax, Nash, Northampton or Wilson County. During your time enrolled in SCSEP, you must actively participate in job-search and job training activities. This includes, but is not limited to: registering at your local Workforce office, updating your resume, calling potential employers and practicing interview skills.



How do nonprofits benefit from my work experience?

Our nonprofit partner agencies benefit from your experience and work skills. In many cases, they would not be able to perform the same quality or quantity of work without you. Our partner agencies have many reasons for hiring mature workers:

- * Mature workers have lower absenteeism rates
- * Mature workers have lower turnover rates
- * Mature workers are loyal employees
- * Mature workers have fewer job injuries
- * Mature workers have a strong sense of responsibility
- * Mature workers bring a wealth of experience with them to work and have years of skills and developed talent
- * Mature workers have a strong work ethic
- * Mature workers find satisfaction with and enjoy their work
- * Mature workers want to work, even after they retire, and will accept flexible hours

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